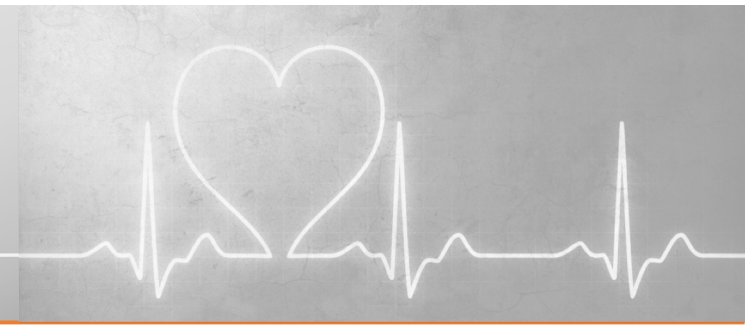


Leading Elephants Coaching

HEAD. HEART. BACKBONE.



We believe mission-driven organizations need leaders who bring their full potential to the work.

We specialize in helping leaders tap their wisdom, values, and courage

to develop and inspire their teams and maximize their impact.

Who We Coach

We coach and develop individuals who are open to and excited about developing as leaders. Coaching can accelerate the growth of leaders who are:

- Moving through a period of team or org-wide change
- Transitioning into a new or expanded role
- Craving greater sustainability in their work
- Seeking to influence and lead with inspiration
- Exploring growth areas in their management
- Feeling stuck in their growth and next steps as a leader
- Seeking to better understand their own identity and lived experience and how this impacts their leadership



Coaching is a powerful tool that provides a dedicated space for individuals and teams to reflect, learn, and stretch themselves – and transform their leadership as a result.

Our approach reflects our core beliefs

WE CALL ON WISDOM

We build awareness of strengths and areas for growth, and support the development of new perspectives, skills, and solutions. We stay curious, ask powerful questions, and support clients in coming to their own answers.

WE CONNECT TO THE HEART

We root our coaching in relationship. We invest time in understanding the vision, values, and experiences that our clients bring to their work. We create an affirming space where clients feel valued and heard.

WE LEAD WITH COURAGE

We understand our clients' deep commitment to the communities that they serve. We challenge our clients to lead with their values and make meaningful shifts in their practice so that they achieve their desired impact.

Our Coaching Options

We believe that our clients are the experts on their leadership and their context. We tailor our coaching supports to provide the highest impact for our clients' needs.

To kick off each coaching engagement, we collaborate with the client and the client's manager to develop a coaching plan that puts the client in the driver's seat.

We offer a range of approaches and supports in our coaching engagements:

- 1:1 coaching for periods of 3, 6, or 12 months
- observation and 360 feedback to supplement coaching
- “roll up our sleeves” support in converting big picture ideas to living reality
- group coaching for leadership teams or peer groups
- intensive, short term coaching and problem solving partnership to meet urgent needs

Our Impact

Michelle was a phenomenal coach for me while I led Uncommon Schools. Her insightful questions were always thought-provoking and forced me to do the heavy lifting - exactly what a coach should provide! **I led better and with much greater self-awareness thanks to Michelle's careful listening, rigorous questioning, and authentic encouragement.**

Evan Rudall - Partner, Attuned Education Partners
Former CEO, Uncommon

“The guidance and support provided by Leading Elephants has transformed my leadership practice. Michelle and Amber provided the right balance of urgency and support to nudge me out of my comfort zone and lead authentically with both boldness and compassion.”

Remy Washington - CAO, Uplift Education

“Through my coaching sessions with Miwa, **I have been able to shift my approach to my current role and my leadership from a reactive one to a proactive one.** I’ve been able to embrace and welcome new challenges rather than shy away from what may seem initially difficult as I’ve grown and developed more confidence in my own skill-set as a leader and manager.”

Michael Diaz – Senior Director of Science Achievement, Achievement First

“Michelle has been a game-changer for me over the course of my career. She helped me develop my leadership voice and values as I took on increasingly senior leadership roles and became a new mother. I appreciate the incredible way Michelle is able to balance reflective questioning with her keen ability to identify and push you on the question and goals you really need to focus on — even when they weren’t the ones you thought you were trying to answer. She single-handedly transformed my life through her coaching and I’m forever grateful!”

Lindsay Kruse - Vice President, Understood for Educators